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EXECUTIVE DIRECTOR **BANCROFT Schools & Communities**

Become an Integral Part of Our Leading Healthcare Establishment

BANCROFT Schools and Communities - a non-profit subsidiary of BANCROFT NeuroHealth, one of the country's most respected providers of services for children and adults with developmental disabilities and acquired brain injuries - seeks to appoint an Executive Director, responsible for clinical and administrative oversight of an organization that serves over 6000 people with a wide range of residential, educational and vocational services in southern New Jersey, Maine and Delaware.

The Executive Director position was created as a result of organizational changes and significant growth opportunities that have emerged over the past several years. The Executive Director will report to the President of BANCROFT NeuroHealth and will be accountable to the Board of Trustees of BANCROFT Schools and Communities. The Executive Director will be expected to provide leadership to guide the organization through a period of significant growth and diversification of services. He/she will be expected to demonstrate that service quality and financial stability go hand-in-hand. The Executive Director will be a member of the senior executive team of BANCROFT NeuroHealth.

The successful candidate will have a proven track record of success in the field of developmental disabilities and special education services. He or she will have a reputation as a leader in the field and will be able to bring to the position a hands-on knowledge of the field at a national level. The appointee will have demonstrated to the search committee that he or she is capable of managing multiple leadership tasks, inspiring loyalty and performance among staff at all levels, and able to work as a team player with other members of the executive and senior management staff at BANCROFT NeuroHealth.

The position requires a Master's Degree in a field related to health and human services, special education or psychology. A Doctorate in the field is preferred. The position also requires a minimum of ten years of progressive management experience in an organization that provides direct service to people with developmental disabilities.

The Executive Director will receive a highly-competitive compensation package that includes base salary, performance incentives and a full range of benefits, including health and life insurance, a generous retirement plan, and continuing education. The organization is also willing to defray the expenses associated with relocating the chosen candidate.

Qualified candidates should send their curriculum vitae to: **Human Resources Dept., BANCROFT NeuroHealth, Hopkins Lane, P.O. Box 28, Haddonfield, NJ 08033-0028**, or fax to: (609)429-0014. EOE M/F/D/V.

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